

# Position Description

**Position Title:** Beautification Worker  
**Department:** Engineering  
**Last Updated:** May 2022  
**Classification:** CS1

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## Summary

The Beautification Worker performs labouring functions on a variety of Public Works projects and for maintenance of parks, grounds, and boulevards. This position also provides support to other City Departments and events as required and may be on on-call for after-hours callouts and local emergencies.

## Key Duties & Accountabilities

- Performs a variety of public works manual labour tasks, including but not limited to:
  - Maintenance and clean-up of City parks and streets
  - Garbage pickup
  - Installing Christmas lights and displays, and changing out of City banners along street poles
- Performs a variety of landscape and horticulture-related tasks using small equipment and hand tools, including but not limited to:
  - Maintenance and clean-up of City landscaping and ponds
  - Shrub and lawn care
  - General grounds maintenance, irrigation upkeep, raking, and shoveling
- Supports City event set-up and take-down as required
- Supports the coordination and maintenance of public works inventory shipping and receiving
- Responds to after hour's emergency calls as required, including in support of local emergencies
- Performs other related duties as required

## Qualifications

- Successful completion of Grade 12 and one (1) year related experience (or an equivalent combination)
- Currently holds or is willing to obtain:
  - Aerial lift training/bucket truck
  - Forklift certification
  - WHMIS certification
- Valid BC Driver's License (Class 5). A Class 3 license is considered an asset
- Ability to perform manual work outside, in all types of weather conditions and in the presence of crowds and traffic
- Ability to work shifts including nights and weekends, as required
- Ability to efficiently operate a truck and trailer (including backward and forward operations)

- Experience performing general Labourer duties in a horticulture/landscaping environment
- Ability to operate related maintenance tools and equipment
- Strong time management skills with the ability to address shifting work priorities with a high degree of flexibility and adaptability
- Ability to follow direction, use sound judgment, and work in a safe, efficient manner
- Ability to communicate effectively and exercise tact and diplomacy while interacting with members of the public
- Knowledge of safe work practices and procedures
- A commitment to excellent customer service, continuous improvement, and life-long learning
- A team player with a strong work ethic
- A sense of humour, with the ability to take your work seriously but not yourself