

Statement of Financial Information

#### **Table of Contents**

Statement of Financial Information Approval	1
Schedule of Debts	2
Unaudited Schedules	
Schedule of Guarantee and Indemnity Agreements	3
Schedule of Grants or Contributions	4
Schedule of Council Remuneration and Expenses	5
Schedule of Employee Remuneration and Expenses	6 - 8
Statement of Severance Agreements	9
Schedule of Payments to Suppliers for Provision of Goods and Services	10 - 15

Audited Financial Statements (Includes Financial Reporting Responsibility)

Statement of Financial Information

### **Statement of Financial Information Approval**

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, Subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

Michael Dillabaugh, CPA, CA Director of Finance

Scott Goodmanson

Mayor

Statement of Financial Information

#### **Schedule of Debts**

Information on all long term debts for this organization is included in Note 4 to the 2024 Audited Financial Statements.

Statement of Financial Information

Schedule of Guarantee and Indemnity Agreements (unaudited)

There are no Financial Guarantee and Indemnity Agreements in place which required government approval prior to being given under the Financial Administration Act.

Statement of Financial Information

### Schedule of Grants or Contributions (unaudited)

Organization	Amount
Bear Mountain Community Association	\$ 1,500
Big Brothers Big Sisters of Victoria and Area	5,000
Bilston Watershed Habitat Protection Assoc	1,000
Capital Bike	4,550
City of Langford Pipe Band	1,500
GOATS Climbing Association	5,400
Goldstream Farmers Market	5,000
Juan de Fuca Lacrosse	6,000
Juan de Fuca Performing Arts Centre Society	3,000
Mental Health Society of Greater Victoria	1,500
Open Gate Church	5,000
Peninsula Streams Society	20,000
Reimagine West Shore Community Society	2,900
Rewired Recovery Foundation	10,000
Royal Canadian Legion No. 91	6,000
Sport Assist	2,000
Take a Hike Foundation	2,500
Urban Food Resilience Initiatives Society	5,000
Victoria Sexual Assault Centre	5,000
Wear2Start	2,000
Wild Wise Society	2,500
Wounded Warrior Run BC	2,000
Total	\$ 99,350

Statement of Financial Information

### Schedule of Council Remuneration and Expenses (unaudited)

Elected Officials		Remuneration		Expenses	
0 1 0 1	N. 4	ć	00 005	¢	9,787
Goodmanson, Scott	Mayor	\$	88,985	\$	•
Guiry, Kimberley	Councillor		32,152		7,542
Harder, Colby	Councillor		32,152		8,043
Morley, Mark	Councillor		33,543		5,182
Szpak, Lillian	Councillor		32,152		7,940
Wagner, Mary	Councillor		34,559		7,853
Yacucha, Keith	Councillor		40,004		7,321
Total		\$	293,545	\$	53,668

Statement of Financial Information

### Schedule of Employee Remuneration and Expenses (unaudited)

Adams, Steve         Fire Captain         \$ 154,451	Employee Name	Job Title	Remuneration		Expenses	
Agland, Brian         Systems Administrator         99,140         3,510           Arnold, Graham         Firefighter         136,889         3,330           Aubrey, Christopher         Fire Chlef         200,056         5,330           Auger, Trevor         Deputy Director of Engineering Construction         148,921         458           Auterhoff, Nicci         Manager of Police Services         124,397         -           Baldwinf, Matthew         Director of Development Services         193,378         1,033           Balzer, Katelyn         Director of Engineering and Public Works         164,936         3,238           Balxer, Matthew         Firefighter         103,078         -           Bell, Christina         Fire Captain         159,977         -           Bell, Krathy         Confidential Assistant to the Fire Chlef         79,912         -           Blanchard, Daelyn         Engineering Technologist         79,525         26           Block, Dorothea         GIS Technologist         81,704         2,972           Booth, Travis         GIS Lead         100,487         2,902           Borbyers, Kevin         Deputy Director of Engineering & Public Works         145,903         4,915           Brown, Adam         Firefighter	Adams Steve	Fire Cantain	\$	154.451	_	
Amold, Graham         Firefighter         136,889         -           Aubrey, Christopher         Fire Chief         200,056         5,330           Aubery, Christopher         Fire Chief         200,056         5,330           Auterhoff, Nicci         Manager of Police Services         124,397         -           Baldwin, Matthew         Director of Engineering and Public Works         164,936         3,238           Bazter, Katelyn         Director of Engineering and Public Works         164,936         3,238           Balzer, Katelyn         Director of Engineering and Public Works         164,936         3,238           Balter, Katelyn         Director of Engineering and Public Works         164,936         3,238           Balter, Katelyn         Director of Engineering and Public Works         164,936         3,238           Balter, Katelyn         Director of Engineering Engineering & Public Works         164,936         3,238           Balter, Katelyn         Engineering Technologist 1         38,761         -           Bell, Kathy         Confidential Assistant to the Fire Chief         79,912         -           Bell, Kathy         Conflexity Engineering Enchnologist 1         31,704         2,972           Block, Dorothea         GIS Technologist 1         31,704         2,972			Y		3.510	
Aubrey, Christopher         Fire Chief         201,056         5,330           Auger, Trevor         Deputy Director of Engineering Construction         148,921         458           Auterhoff, Nicci         Manager of Police Services         193,78         1,033           Baldwin, Matthew         Director of Development Services         193,378         1,033           Balzer, Katelyn         Director of Engineering and Public Works         164,936         3,238           Baskter, Matthew         Firefighter         103,078         -           Bell, Brian         Fire Captain         159,977         -           Bell, Karthy         Confidential Assistant to the Fire Chief         78,974         -           Blanchard, Daelyn         Engineering Technologist         79,525         26           Block, Dorothea         GIS Technologist I         81,704         2,972           Bosvert, Barbara         Legislative Services Adminstrative Coordinator         79,619         -           Booth, Travis         GIS Lead         100,487         2,992           Bowbyes, Kevin         Deputy Director of Engineering & Public Works         145,903         4,915           Brown, Adam         Firefighter         86,552         857           Brown, Adam         Firefighter		•			-	
Auger, Trevor         Deputy Director of Engineering Construction         148,921         458           Auterhoff, Nicci         Manager of Police Services         124,397         -           Baldwin, Matthew         Director of Development Services         193,378         1,033           Balzer, Katelyn         Director of Engineering and Public Works         164,936         3,238           Balzer, Matthew         Fire Engither         103,078         -           Bell, Christina         Fire Captain         159,977         -           Bell, Christina         FOI Administrative Coordinator         79,912         -           Bell, Kathy         Confidential Assistant to the Fire Chief         78,974         -           Block, Dorothea         GIS Technologist I         81,704         2,972           Block, Dorothea         GIS Technologist I         81,704         2,972           Booth, Travis         GIS Lead         100,487         2,904           Bowbyes, Kevin         Deputy Director of Engineering & Public Works         145,903         4,915           Browdhot, Washey         Parks Technician         85,582         857           Brown, Adam         Firefighter         86,654         -           Capstick, Sean         Building Official II		<del>-</del>		(.5)	5.330	
Auterhoff, Nicci         Manager of Police Services         124,397						
Baldwin, Matthew         Director of Development Services         193,378         1,033           Balzer, Katelyn         Director of Engineering and Public Works         164,936         3,238           Bakter, Matthew         Firefighter         103,078					-	
Balzer, Katelyn         Director of Engineering and Public Works         164,936         3,238           Baxter, Matthew         Fire Eighter         103,078         -           Bell, Ishan         Fire Captain         159,977         -           Bell, Christina         FOI Administrative Coordinator         79,912         -           Bell, Kathy         Confidential Assistant to the Fire Chief         78,974         -           Block, Drorbha         GIS Technologist I         81,704         2,972           Block, Drorbha         GIS Technologist I         81,704         2,972           Bobvert, Barbara         Legislative Services Adminstrative Coordinator         79,619         -           Booth, Travis         GIS Lead         100,487         2,904           Bowbyes, Kevin         Deputy Director of Engineering & Public Works         145,903         4,915           Broadfoot, Wesley         Parks Technician         85,582         857           Brown, Adam         Firefighter         86,654         -           Buckingham, Julia         Planner II         101,053         2,654           Capstick, Sean         Building Official II         101,053         2,654           Capstick, Sean         Building Official II         100,270		=			1.033	
Baxter, Matthew         Firefighter         103,078		•				
Bell, Brian         Fire Captain         159,977            Bell, Christina         FOI Administrative Coordinator         79,912            Bell, Kathy         Confidential Assistant to the Fire Chief         78,974            Blanchard, Daelyn         Engineering Technologist         79,525         26           Block, Dorothea         GIS Technologist I         81,704         2,972           Boisvert, Barbara         Legislative Services Adminstrative Coordinator         179,619            Booth, Travis         GIS Lead         100,487         2,904           Bowbyes, Kevin         Deputy Director of Engineering & Public Works         145,903         4,915           Broadfoot, Wesley         Parks Technician         85,582         857           Brown, Adam         Firefighter         86,654         -           Buckingham, Julia         Planner II         101,053         2,654           Capstick, Sean         Bullding Official II         101,053         2,654           Carter, Carly         Police Services Records Supervisor         100,270         -           Carter, Carly         Police Services Executive Assistant         85,221         -           Chapman, Cornad         Firefighter         124,919<		-			-	
Bell, Christina         FOI Administrative Coordinator         79,912            Bell, Kathy         Confidential Assistant to the Fire Chief         78,974            Blanchard, Daelyn         Engineering Technologist         79,525         26           Block, Dorothea         GIS Technologist I         81,704         2,972           Boisvert, Barbara         Legislative Services Adminstrative Coordinator         79,619            Booth, Travis         GIS Lead         100,487         2,904           Bowbyes, Kevin         Deputy Director of Engineering & Public Works         145,903         4,915           Brown, Adam         Firefighter         86,654            Brown, Adam         Firefighter         86,654            Buckingham, Julia         Planner II         101,053         2,654           Capstick, Sean         Building Official II         97,640         1,129           Carner, Carly         Police Services Records Supervisor         100,270            Carter, Carly         Police Services Records Supervisor         100,270            Chadwick, Simon         Fire Gaptain         178,532         474           Chadwick, Simon         Fire Gaptain         181,491					-	
Bell, Kathy         Confidential Assistant to the Fire Chief         78,974         -           Blanchard, Daelyn         Engineering Technologist         79,525         26           Block, Drothea         GIS Technologist I         81,704         2,972           Boisvert, Barbara         Legislative Services Adminstrative Coordinator         79,619         -           Booth, Travis         GIS Lead         100,487         2,904           Bowbyes, Kevin         Deputy Director of Engineering & Public Works         145,903         4,915           Broadfoot, Wesley         Parks Technician         85,582         857           Brown, Adam         Firefighter         86,654         -           Buckingham, Julla         Planner II         100,053         2,654           Capstick, Sean         Bulding Official II         97,640         1,129           Carres, Jennifer         Accounting Technician         81,429         -           Carter, Carly         Police Services Records Supervisor         100,270         -           Chadwick, Simon         Fire Captain         178,532         474           Chapman, Conrad         Firefighter         124,919         -           Comeybeer, Julie         Executive Assistant         85,221         -					_	
Blanchard, Daelyn         Engineering Technologist         79,525         26           Block, Dorothea         GIS Technologist I         81,704         2,972           Block, Dorothea         GIS Technologist I         81,704         2,972           Booth, Travis         GIS Lead         100,487         2,904           Bowbyes, Kevin         Deputy Director of Engineering & Public Works         145,903         4,915           Broadfoot, Wesley         Parks Technician         85,582         857           Brown, Adam         Firefighter         86,654         -7           Buckingham, Julia         Planner II         101,053         2,654           Capstick, Sean         Building Official II         97,640         1,129           Carnes, Jennifer         Accounting Technician         81,429         -           Carter, Carly         Police Services Records Supervisor         100,270         -           Chadwick, Simon         Fire Captain         178,532         474           Chadwick, Simon         Fire Captain         178,532         474           Chadwick, Simon         Fire Captain         181,291         -           Comeau, Gabriela         Police Services Records Supervisor         100,292         -					-	
Block, Dorothea         GIS Technologist I         81,704         2,972           Boisvert, Barbara         Legislative Services Adminstrative Coordinator         79,619         -           Booth, Travis         GIS Lead         100,487         2,904           Bowbyes, Kevin         Deputy Director of Engineering & Public Works         145,903         4,915           Brown, Adam         Firefighter         86,654         -           Buckingham, Julia         Planner II         101,053         2,654           Capstick, Sean         Building Official II         97,640         1,129           Carres, Jennifer         Accounting Technician         81,429         -           Carter, Carly         Police Services Records Supervisor         100,270         -           Chadwick, Simon         Fire Captain         178,532         474           Chapman, Conrad         Firefighter         124,919         -           Comeau, Gabriela         Police Services Executive Assistant         85,221         -           Coneybeer, Julie         Executive Assistant         89,140         -           Corpus, Ted         Senior Application Developer/Analyst         101,393         -           Cuckovich, Nic         Firefighter         115,691         -					26	
Boisvert, Barbara         Legislative Services Adminstrative Coordinator         79,619         -           Booth, Travis         GIS Lead         100,487         2,904           Bowbyes, Kevin         Deputy Director of Engineering & Public Works         145,903         4,915           Broadfoot, Wesley         Parks Technician         85,582         857           Brown, Adam         Firefighter         86,654         -           Buckingham, Julia         Planner II         101,053         2,654           Capstick, Sean         Building Official II         97,640         1,22           Carnes, Jennifer         Accounting Technician         81,429         -           Carter, Carly         Police Services Records Supervisor         100,270         -           Chadwick, Simon         Fire Captain         178,532         474           Chapman, Conrad         Firefighter         124,919         -           Comeau, Gabriela         Police Services Executive Assistant         85,221         -           Comeau, Gabriela         Police Services Executive Assistant         89,140         -           Corpus, Ted         Senior Application Developer/Analyst         101,939         -           Cuckovich, Nic         Firefighter         118,091						
Booth, Travis         GIS Lead         100,487         2,904           Bowbyes, Kevin         Deputy Director of Engineering & Public Works         145,903         4,915           Broadfoot, Wesley         Parks Technician         85,582         85,782           Brown, Adam         Firefighter         86,654         -           Buckingham, Julia         Planner II         101,053         2,654           Capstick, Sean         Building Official II         97,640         1,129           Carnes, Jennifer         Accounting Technician         81,429         -           Carter, Carly         Police Services Records Supervisor         100,270         -           Chadwick, Simon         Fire Captain         178,532         474           Chapman, Conrad         Firefighter         124,919         -           Coneybeer, Julie         Executive Assistant         89,240         -           Coneybeer, Julie         Executive Assistant         89,140         -           Corpus, Ted         Senior Application Developer/Analyst         101,939         -           Cuckovich, Nic         Firefighter         115,691         -           Davidson, Scott         Deputy Fire Chief         181,071         1,291           Duile, Kev					-	
Bowbyes, Kevin         Deputy Director of Engineering & Public Works         145,903         4,915           Broadfoot, Wesley         Parks Technician         85,582         857           Brown, Adam         Firefighter         86,654         -           Buckingham, Julia         Planner II         101,053         2,654           Capstick, Sean         Building Official II         97,640         1,129           Carnes, Jennifer         Accounting Technician         81,429         -           Carter, Carly         Police Services Records Supervisor         100,270         -           Chadwick, Simon         Fire Captain         178,532         474           Chapman, Conrad         Firefighter         124,919         -           Comeau, Gabriela         Police Services Executive Assistant         85,221         -           Coneybeer, Julie         Executive Assistant         89,140         -           Corpus, Ted         Senior Application Developer/Analyst         101,939         -           Cuckovich, Nic         Firefighter         115,691         -           De Oliveira, Kevin         Firefighter         84,016         -           Dillabaugh, Michael         Director of Finance         192,694         2,652					2,904	
Broadfoot, Wesley         Parks Technician         85,582         857           Brown, Adam         Firefighter         86,654         -           Buckingham, Julia         Planner II         101,053         2,654           Capstick, Sean         Building Official II         101,053         2,654           Carnes, Jennifer         Accounting Technician         81,429         -           Carter, Carly         Police Services Records Supervisor         100,270         -           Chadwick, Simon         Fire Captain         178,532         474           Chapman, Conrad         Firefighter         124,919         -           Comeau, Gabriela         Police Services Executive Assistant         89,140         -           Corpubeer, Julie         Executive Assistant         89,140         -           Corpus, Ted         Senior Application Developer/Analyst         101,939         -           Cuckovich, Nic         Firefighter         115,691         -           Davidson, Scott         Deputy Fire Chief         181,971         1,291           De Oliveira, Kevin         Firefighter         84,016         -           Dillabaugh, Michael         Director of Finance         192,694         2,652           Dube, Kevin <td></td> <td></td> <td></td> <td></td> <td></td>						
Brown, Adam         Firefighter         86,654         -           Buckingham, Julia         Planner II         101,053         2,654           Capstick, Sean         Building Official II         97,640         1,129           Carnes, Jennifer         Accounting Technician         81,429         -           Carter, Carly         Police Services Records Supervisor         100,270         -           Chadwick, Simon         Fire Captain         178,532         474           Chapman, Conrad         Firefighter         124,919         -           Comeau, Gabriela         Police Services Executive Assistant         85,221         -           Corpus, Ted         Senior Application Developer/Analyst         101,939         -           Cuckovich, Nic         Firefighter         115,691         -           Davidson, Scott         Deputy Fire Chief         181,971         1,291           De Oliveira, Kevin         Firefighter         84,016         -           Dillabaugh, Michael         Director of Finance         192,694         2,652           Dube, Kevin         Senior Manager of Information Technology & GIS         148,850         3,548           Dykstra, Robert         Manager of Development Services         111,400         - <td></td> <td></td> <td></td> <td></td> <td></td>						
Buckingham, Julia         Planner II         101,053         2,654           Capstick, Sean         Building Official II         97,640         1,129           Carnes, Jennifer         Accounting Technician         81,429         -           Carter, Carly         Police Services Records Supervisor         100,270         -           Chadwick, Simon         Fire Captain         178,532         474           Chapman, Conrad         Firefighter         124,919         -           Comeau, Gabriela         Police Services Executive Assistant         85,221         -           Comeau, Gabriela         Police Services Executive Assistant         89,140         -           Corpus, Ted         Senior Application Developer/Analyst         101,939         -           Cuckovich, Nic         Firefighter         115,691         -           Davidson, Scott         Deputy Fire Chief         181,971         1,291           De Oliveira, Kevin         Firefighter         84,016         -           Dillabaugh, Michael         Director of Finance         192,694         2,652           Dube, Kevin         Senior Manager of Information Technology & GIS         148,850         3,548           Dykstra, Robert         Manager of Developmente Services         111,400 </td <td></td> <td></td> <td></td> <td></td> <td>_</td>					_	
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Carnes, JenniferAccounting Technician81,429-Carter, CarlyPolice Services Records Supervisor100,270-Chadwick, SimonFire Captain178,532474Chapman, ConradFirefighter124,919-Comeau, GabrielaPolice Services Executive Assistant85,221-Coneybeer, JulieExecutive Assistant89,140-Corpus, TedSenior Application Developer/Analyst101,939-Cuckovich, NicFirefighter115,691-Davidson, ScottDeputy Fire Chief181,9711,291De Oliveira, KevinFirefighter84,016-Dillabaugh, MichaelDirector of Finance192,6942,652Dube, KevinSenior Manager of Information Technology & GIS148,8503,548Dykstra, RobertManager of Developmente Services111,420-Edwards, CameronSenior Building Official118,0142,126Egli, GarrettFirefighter118,447-Elliott, KoryPlanning and Land Development Technician82,608-Everett, CodyBeautification Worker Team Lead84,852-Fisher, MatthewFirefighter144,728-Fletcher, LorneManager of Comm. Safety & Municipal Enforcement141,5261,534Foggitt, Terri-LynnEvents Coordinator94,416-Gibson, KeithDigital Forensic Analyst76,843-Gillich, RobSystems Administrator92,406391 <tr< td=""><td></td><td></td><td></td><td></td><td></td></tr<>						
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Corpus, TedSenior Application Developer/Analyst101,939-Cuckovich, NicFirefighter115,691-Davidson, ScottDeputy Fire Chief181,9711,291De Oliveira, KevinFirefighter84,016-Dillabaugh, MichaelDirector of Finance192,6942,652Dube, KevinSenior Manager of Information Technology & GIS148,8503,548Dykstra, RobertManager of Developmente Services111,420-Edwards, CameronSenior Building Official118,0142,126Egli, GarrettFirefighter118,447-Elliott, KoryPlanning and Land Development Technician82,608-Everett, CodyBeautification Worker Team Lead84,852-Fisher, MatthewFirefighter144,728-Fletcher, LorneManager of Comm. Safety & Municipal Enforcement141,5861,534Foggitt, Terri-LynnEvents Coordinator94,416-Gibson, KeithDigital Forensic Analyst76,843-Gillich, RobSystems Administrator92,406391Glen, MatthewFirefighter92,441-Goodwin, SethFirefighter134,904-		Executive Assistant		89,140	-	
Cuckovich, NicFirefighter115,691-Davidson, ScottDeputy Fire Chief181,9711,291De Oliveira, KevinFirefighter84,016-Dillabaugh, MichaelDirector of Finance192,6942,652Dube, KevinSenior Manager of Information Technology & GIS148,8503,548Dykstra, RobertManager of Developmente Services111,420-Edwards, CameronSenior Building Official118,0142,126Egli, GarrettFirefighter118,447-Elliott, KoryPlanning and Land Development Technician82,608-Everett, CodyBeautification Worker Team Lead84,852-Fisher, MatthewFirefighter144,728-Fletcher, LorneManager of Comm. Safety & Municipal Enforcement141,5861,534Foggitt, Terri-LynnEvents Coordinator94,416-Gibson, KeithDigital Forensic Analyst76,843-Gillich, RobSystems Administrator92,406391Glen, MatthewFirefighter92,441-Goodwin, SethFirefighter134,904-		Senior Application Developer/Analyst		101,939	-	
Davidson, ScottDeputy Fire Chief181,9711,291De Oliveira, KevinFirefighter84,016-Dillabaugh, MichaelDirector of Finance192,6942,652Dube, KevinSenior Manager of Information Technology & GIS148,8503,548Dykstra, RobertManager of Developmente Services111,420-Edwards, CameronSenior Building Official118,0142,126Egli, GarrettFirefighter118,447-Elliott, KoryPlanning and Land Development Technician82,608-Everett, CodyBeautification Worker Team Lead84,852-Fisher, MatthewFirefighter144,728-Fletcher, LorneManager of Comm. Safety & Municipal Enforcement141,5861,534Foggitt, Terri-LynnEvents Coordinator94,416-Gibson, KeithDigital Forensic Analyst76,843-Gillich, RobSystems Administrator92,406391Glen, MatthewFirefighter92,441-Goodwin, SethFirefighter92,441-	•	Firefighter		115,691	-	
Dillabaugh, MichaelDirector of Finance192,6942,652Dube, KevinSenior Manager of Information Technology & GIS148,8503,548Dykstra, RobertManager of Developmente Services111,420-Edwards, CameronSenior Building Official118,0142,126Egli, GarrettFirefighter118,447-Elliott, KoryPlanning and Land Development Technician82,608-Everett, CodyBeautification Worker Team Lead84,852-Fisher, MatthewFirefighter144,728-Fletcher, LorneManager of Comm. Safety & Municipal Enforcement141,5861,534Foggitt, Terri-LynnEvents Coordinator94,416-Gibson, KeithDigital Forensic Analyst76,843-Gillich, RobSystems Administrator92,406391Glen, MatthewFirefighter92,441-Goodwin, SethFirefighter134,904-		Deputy Fire Chief		181,971	1,291	
Dillabaugh, MichaelDirector of Finance192,6942,652Dube, KevinSenior Manager of Information Technology & GIS148,8503,548Dykstra, RobertManager of Developmente Services111,420-Edwards, CameronSenior Building Official118,0142,126Egli, GarrettFirefighter118,447-Elliott, KoryPlanning and Land Development Technician82,608-Everett, CodyBeautification Worker Team Lead84,852-Fisher, MatthewFirefighter144,728-Fletcher, LorneManager of Comm. Safety & Municipal Enforcement141,5861,534Foggitt, Terri-LynnEvents Coordinator94,416-Gibson, KeithDigital Forensic Analyst76,843-Gillich, RobSystems Administrator92,406391Glen, MatthewFirefighter92,441-Goodwin, SethFirefighter134,904-				84,016	-	
Dube, KevinSenior Manager of Information Technology & GIS148,8503,548Dykstra, RobertManager of Developmente Services111,420-Edwards, CameronSenior Building Official118,0142,126Egli, GarrettFirefighter118,447-Elliott, KoryPlanning and Land Development Technician82,608-Everett, CodyBeautification Worker Team Lead84,852-Fisher, MatthewFirefighter144,728-Fletcher, LorneManager of Comm. Safety & Municipal Enforcement141,5861,534Foggitt, Terri-LynnEvents Coordinator94,416-Gibson, KeithDigital Forensic Analyst76,843-Gillich, RobSystems Administrator92,406391Glen, MatthewFirefighter92,441-Goodwin, SethFirefighter134,904-		Director of Finance		192,694	2,652	
Edwards, Cameron Senior Building Official 118,014 2,126 Egli, Garrett Firefighter 118,447 - Elliott, Kory Planning and Land Development Technician 82,608 - Everett, Cody Beautification Worker Team Lead 84,852 - Fisher, Matthew Firefighter 144,728 - Fletcher, Lorne Manager of Comm. Safety & Municipal Enforcement 141,586 1,534 Foggitt, Terri-Lynn Events Coordinator 94,416 - Gibson, Keith Digital Forensic Analyst 76,843 - Gillich, Rob Systems Administrator 92,406 391 Glen, Matthew Firefighter 92,441 - Goodwin, Seth Firefighter 134,904 -	Dube, Kevin	Senior Manager of Information Technology & GIS		148,850	3,548	
Egli, Garrett Firefighter 118,447 - Elliott, Kory Planning and Land Development Technician 82,608 - Everett, Cody Beautification Worker Team Lead 84,852 - Fisher, Matthew Firefighter 144,728 - Fletcher, Lorne Manager of Comm. Safety & Municipal Enforcement 141,586 1,534 Foggitt, Terri-Lynn Events Coordinator 94,416 - Gibson, Keith Digital Forensic Analyst 76,843 - Gillich, Rob Systems Administrator 92,406 391 Glen, Matthew Firefighter 92,441 - Goodwin, Seth Firefighter 134,904 -	Dykstra, Robert	Manager of Developmente Services		111,420	-	
Elliott, Kory Planning and Land Development Technician 82,608 Everett, Cody Beautification Worker Team Lead 84,852 - Fisher, Matthew Firefighter 144,728 - Fletcher, Lorne Manager of Comm. Safety & Municipal Enforcement 141,586 1,534 Foggitt, Terri-Lynn Events Coordinator 94,416 - Gibson, Keith Digital Forensic Analyst 76,843 - Gillich, Rob Systems Administrator 92,406 391 Glen, Matthew Firefighter 92,441 - Goodwin, Seth Firefighter 134,904 -	Edwards, Cameron	Senior Building Official		118,014	2,126	
Everett, CodyBeautification Worker Team Lead84,852-Fisher, MatthewFirefighter144,728-Fletcher, LorneManager of Comm. Safety & Municipal Enforcement141,5861,534Foggitt, Terri-LynnEvents Coordinator94,416-Gibson, KeithDigital Forensic Analyst76,843-Gillich, RobSystems Administrator92,406391Glen, MatthewFirefighter92,441-Goodwin, SethFirefighter134,904-	Egli, Garrett	Firefighter		118,447	-	
Fisher, Matthew Firefighter 144,728 - Fletcher, Lorne Manager of Comm. Safety & Municipal Enforcement 141,586 1,534 Foggitt, Terri-Lynn Events Coordinator 94,416 - Gibson, Keith Digital Forensic Analyst 76,843 - Gillich, Rob Systems Administrator 92,406 391 Glen, Matthew Firefighter 92,441 - Goodwin, Seth Firefighter 134,904 -	Elliott, Kory	Planning and Land Development Technician		82,608	-	
Fletcher, Lorne Manager of Comm. Safety & Municipal Enforcement 141,586 1,534 Foggitt, Terri-Lynn Events Coordinator 94,416 - Gibson, Keith Digital Forensic Analyst 76,843 - Gillich, Rob Systems Administrator 92,406 391 Glen, Matthew Firefighter 92,441 - Goodwin, Seth Firefighter 134,904 -	Everett, Cody	Beautification Worker Team Lead		84,852	-	
Foggitt, Terri-Lynn Events Coordinator 94,416 - Gibson, Keith Digital Forensic Analyst 76,843 - Gillich, Rob Systems Administrator 92,406 391 Glen, Matthew Firefighter 92,441 - Goodwin, Seth Firefighter 134,904 -	Fisher, Matthew	Firefighter		144,728	I <del>-</del>	
Gibson, Keith Digital Forensic Analyst 76,843 - Gillich, Rob Systems Administrator 92,406 391 Glen, Matthew Firefighter 92,441 - Goodwin, Seth Firefighter 134,904 -	Fletcher, Lorne	Manager of Comm. Safety & Municipal Enforcement		141,586	1,534	
Gillich, Rob Systems Administrator 92,406 391 Glen, Matthew Firefighter 92,441 - Goodwin, Seth Firefighter 134,904 -	Foggitt, Terri-Lynn	Events Coordinator		94,416	-	
Glen, Matthew Firefighter 92,441 - Goodwin, Seth Firefighter 134,904 -	Gibson, Keith	Digital Forensic Analyst		76,843	-	
Goodwin, Seth Firefighter 134,904 -	Gillich, Rob	Systems Administrator		92,406	391	
	Glen, Matthew	Firefighter		92,441	-	
Hansen, Linda Accounting Technician 78,481 -	Goodwin, Seth	Firefighter			-	
	Hansen, Linda	Accounting Technician		78,481	-	

Statement of Financial Information

### Schedule of Employee Remuneration and Expenses (continued)

Employee Name	Job Title	Remuneration	Expenses
Hemsworth, Ryan	Records Coordinator	78,298	_
Hester, John	Firefighter	85,284	-
Hickson, Ashton	Firefighter	87,942	_
Higgins, Delayne	Senior Engineering Technologist	102,940	_
Howden, Howard	Firefighter	121,182	-
Hutchins, Braden	Deputy Chief Administrative Officer	193,818	_
Johnston, Nisa	Legislative Services Adminstrative Coordinator	76,921	_
Kay, Kyla	Senior Engineering Technologist	82,984	2,566
Kiedyk, Darren	Chief Administrative Officer	255,695	5,270
Klein, Christie	Manager of Human Resources	119,609	5,872
Kryklywyj-Shortreid, Audrey	Deputy Director of Finance	106,461	150
Lambert, Paul	Senior Bylaw Enforcement Officer	109,875	_
Le Ross, Phillip	Senior Engineering Technologist	90,290	2,569
Leach, Riley	Bylaw Enforcement Officer	83,390	-
Lowe, Cate	IT Support Specialist	82,811	139
MacDonell, Greg	Firefighter	102,711	-
McLellan, Tara	Parks and Landscape Design Technologist	99,559	_
McPherson, Andrea	Building Official	85,970	148
Miller, Shawn	GIS Technologist II	92,356	3,521
Minifie, Daryl	Senior Land Development Technologist	101,641	395
Moen, Jeffrey	GIS Technologist II	92,356	3,436
Moreau, Richard	RCMP - IT/IM Analyst/LAN Administrator	86,522	-
Murray, Reed	Firefighter	95,743	-
Mysak, Ana	Planner 1	85,170	-
Newcombe, Shelby	Senior Parks Technologist	94,049	3,194
Nielsen, Yari	Director of Parks, Recreation & Facilities	169,686	6,459
Notley, Matthew	Planner II	79,812	683
Oberstellar, Paul	Fire Captain	141,468	319
O'Keefe, Paula	Manager of Financial Management & Reporting	119,836	5,672
Oliver, James	Senior Land Development Technologist	101,808	395
Petrie, Donna	Senior Manager of Business Development and Events	147,791	711
Pighin, Darryl	Firefighter	121,128	_
Pozney, Chris	Building Official III	113,190	2,559
Prette, Samuel	Manager of Contracts & Agreements	107,657	2,908
Priestley, Matthew	Firefighter	85,806	_
Reid, Jenny	Lieutenant – Emergency Program Specialist	128,715	-
Robinson, Wayne	Manager of Building Services	141,640	2,342
Russell, Kelly	Firefighter	102,494	-
Sametz, David	Senior Planner - Long Range Planning	110,332	1,936
Schoenefuhs, Wolfgang	Parks Planner	100,308	6,422
Sellick, Greg	Firefighter	85,089	-
Sheridan, Mitchell	Firefighter	88,541	-
Shypitka, Kaitlyn	Engineering Technologist	80,928	695
Sorensen, Dorte	Payroll Technician	86,333	-
Spencer, Chris	, Firefighter	131,822	-
Staniforth, Curtis	Manager of Budgets & Revenue	102,531	3,988
Stohmann, Leah	Director of Community Planning & Climate Change	162,591	4,014

Statement of Financial Information

#### Schedule of Employee Remuneration and Expenses (continued)

Employee Name	Job Title	Remuneration	Expenses
Tatem, Elizabeth	RCMP - IT/IM Analyst/LAN Administrator	80,016	-
Taylor, Brent	Senior Engineering Technologist	87,685	1,196
Treleaven, Megan	Parks Administrative Coordinator	79,908	4,163
Watmough, Marie	Director of Legislative & Protective Services	161,263	3,481
Watmough, Selkirk	Senior Engineering Technologist	86,433	-
Wroe, Megan	Engineering Technologist	79,745	2,118
Yee, Tyler	Firefighter	86,026	-
Yeo, Derek	Bylaw Enforcement Officer	84,318	3,438
Zetaruk, Logan	Application Developer/Analyst	83,127	1,351
	Total over \$75,000	11,310,692	123,152
	Total under \$75,000	4,162,852	
	Total Remuneration	\$ 15,473,544	

#### Notes to the reader:

Remuneration includes all forms of salary, wages, and taxable benefits paid to an employee during the year. Remuneration can differ from total salary because while an employee may earn wages, those wages may not be paid until a different financial period.

Employee expenses defined in the Financial Information Regulation includes travel expenses, memberships, tuition, relocation, vehicle leases, extraordinary hiring expenses, and registration fees and similar amounts which has not been included in the definition of remuneration.

#### Statement of Reconciliation to Financial Statements Disclosure:

The remuneration schedule is prepared on a cash paid basis for employee related compensation; the Financial Statements are prepared on an accrual accounting basis, and include employer related costs for employment agreements and payroll related obligations.

Statement of Financial Information

#### Statement of Severance Agreements (unaudited)

For the Year Ended December 31, 2024

There were no severance agreements under which payment commenced between the City of Langford and it's non-unionized employees during the fiscal year 2024.

Statement of Financial Information

### Schedule of Payments to Suppliers for Provision of Goods and Services (unaudited)

Supplier Name		Amount Paid
	ı	400.000
1220390 BC Ltd	\$	100,806
1270251 BC Ltd		144,760
1278656 BC Ltd		74,986
1372438 BC Ltd		33,324
1392180 BC Ltd		96,322
2621 Sooke Developments Ltd		392,738
Accent Refrigeration Systems Ltd		31,009
Allied Power and Communication Ltd		105,525
Allman Dirtworks		219,231
Allterra Construction Ltd		1,046,699
Associated Engineering Ltd		99,707
Associated Fire Safety		163,682
ATCO Structures & Logistics Ltd		133,894
Aura Residential Limited Partnership		612,951
Bannister DCJR Enterprises Chilliwack Ltd		72,676
Barefoot Planning Ltd		57,640
BC Assessment Authority		793,502
BC Hydro		782,529
BC Transit		6,991,562
BD Hall Constructors		36,405
Beecher Bay First Nation		63,557
Bell Mobility Inc		79,806
Beyond the Turf Ltd		41,186
Big Steel Box		26,807
Black Press Group		111,151
BMO Corporate-Business MasterCard		614,567
Brar, Harvinder		48,595
Bricklok Surfacing & Landscape Supply Ltd		562,769
Bunzl		25,577
C-1 Contractors Ltd		223,968
Canpro Construction Ltd		213,897
Capital City Paving Ltd		1,107,865
Capital Region Emergency Services Telecommunications (CREST)		144,849
Capital Regional District		16,525,781
Capital Regional District - Bylaw/Animal Control		111,719
Capital Regional District - Integrated Water Services		1,170,842
Capital Regional Hospital District		2,736,336
CCPR Park Investment Ltd		125,420
CCPR Park Residence GP Ltd		132,123
CDW Canada Corp		463,233
CDW Canada Corp		403,233

Statement of Financial Information

Supplier Name	Amount Paid
CentralSquare Canada Software Inc	59,844
Chrissy Shaw	76,445
City of Colwood	321,731
City of Surrey	142,128
Colecon Contracting Ltd	1,822,895
Colliers Project Leaders Inc	143,214
Corvidae Environmental Consulting	40,459
Cupe Local 50	27,739
Dekra-Lite Industries Inc	81,468
Desjardins Financial Services	938,465
Diamond Head Consulting Ltd	151,819
District of Highlands	40,015
District of Metchosin	98,053
District of Sooke	235,606
Don Mann Excavating Ltd	372,832
Draycor Construction Ltd	2,644,121
Draycor Developments Ltd	122,568
Drive OD Ltd	26,572
Eager Beaver Tree Service	403,495
Eclipse Creative Inc	509,110
Ecoasis Resort and Golf LLP	191,804
Enex Fuels Ltd	82,946
Era Law In Trust	220,510
eScribe	31,111
Esri Canada	167,817
Excel Contracting Ltd	202,316
Falcon Equipment Ltd	237,028
Fantastic Cleaning Ltd	86,654
Fastrac Printing Ltd	49,883
Five Star Paving Co Ltd	26,813
Fortis BC Natural Gas	104,183
Fully Linked Systems	26,280
G & E Contracting LP	2,120,985
GFL Environmental Inc	65,790
Granicus Canada Holdings ULC	34,204
Graphic Office Interiors	99,672
Greater Victoria Public Library	2,660,553
Greater Victoria Security	469,879
Green Corr Properties Inc	69,382
Gwaii Engineering Ltd	124,600
Haddon Equipment & Supplies	30,881

Statement of Financial Information

Supplier Name	Amount Paid
Harris Computer Corp	88,682
Hazelwood Construction Services	3,682,763
Herold Engineering	30,110
Hoel Contracting Ltd	306,488
Holland Avenue Nursery Ltd	25,278
HSM Insurance	572,680
Insurance Corporation of BC	61,286
International Association of Firefighters	63,657
Iris R&D Group Inc	27,886
Ironclad Developments Inc	54,618
ISL Engineering and Land Services	76,942
Island Business Print Group Ltd	26,222
Island Key Computer Ltd	109,007
Itziar Management Ltd	53,776
James Ridge Consulting Inc	34,493
JDparks	62,009
Jenner Chevrolet Oldsmobile Ltd	76,831
JSF Technologies	33,118
K Wilson Contracting Ltd	238,119
Kerr Wood Leidal Consulting Engineers	104,717
Kettle Creek 2020 Holdings Inc	323,013
KPMG LLP, T4348	44,363
KWJ Enterprises Inc	244,503
Laura Plant Consulting Inc	45,860
Le Gers Properties Inc	320,243
Low Hammond Rowe Architects	38,181
Lumca Inc	143,462
Lyons Law Corporation in Trust	503,207
Marathon Surfaces	91,483
McElhanney Ltd	2,152,725
Microsoft Corporation	173,452
Milestone Equipment Contracting Inc	1,811,194
MJR Holdings Ltd	370,679
Municpal Pension Plan	2,777,472
Ocean West Tree Service Ltd	28,233
OnPoint Project Engineers Ltd	1,912,074
Ostrowski, Jan P	37,325
Pacific Centre Family Services	260,000
Pacific Football Club	165,422
Pacific Viking Group Properties	222,480
Pairsoft	30,027

Statement of Financial Information

Supplier Name	Amount Paid
Pearson & Company Law Corporation In Trust	50,000
Performance Plus Hockey Inc	211,999
Plan Contracting Ltd	273,534
Plexxis 595 Cityview Inc	161,864
Proteryx Construction Ltd	29,704
Protex Fence Services	49,791
Radford, Glenn	31,522
Ralmax Contracting Ltd	66,009
Raylec Power LP	742,155
RC Strategies Inc	33,128
RE/MAX Camosun in Trust	50,000
Receiver General for Canada - Source Deductions	4,315,380
Receiver General -RCMP contract	17,591,704
Redington Property Group Ltd	83,643
RF Hauser Shows Ltd	25,200
Richmond Property Group	176,425
Riptide Marine Sales Ltd	332,265
Rocky Mountain Phoenix	50,807
Royal LePage Coast Capital Realty In Trust	50,000
Royal Roads University	75,000
Ryzuk Geotechnical	58,094
School District No 62	1,420,839
School Tax	20,071,527
Seacliff Properties (Langford) Ltd	35,703
Seacliff Properties (Skirt) Ltd	25,759
Shade Sails Canada Inc	93,444
Shaw Cable PO Box 2468 Calgary	28,562
Sheen Design Ltd	28,499
Silver Fern Stainless Ltd	60,480
Silverstream Investments Inc	114,508
Southern Railway Vancouver Island	31,115
Southern Vancouver Island Nature Trails Society	26,957
SouthPoint Partners Ltd	95,278
SSL-Sustainable Services Ltd	667,619
Stay at Home Elevating	42,734
Story Construction	6,108,031
SYN Lawn Vancouver Island	69,183
Sysco Canada Inc	99,090
Tekloch Homes Ltd	130,916
Telus	95,543
TerraWest Environmental Inc	38,034

Statement of Financial Information

Supplier Name	Amount Paid
The Sign Rad	28,342
The Sign Pad Third Space Planning	127,431
Toderian, Brenton	99,645
Tomahawk Tree Service Ltd	57,971
Top Quality Coatings Ltd	449,502
Township of Esquimalt	270,592
Tran Sign 2022 Ltd	47,399
Tri City Finishing	133,566
Triway Seniors Housing Ltd	280,399
Tri-X Excavating Ltd	206,361
Uline Canada Corporation	38,163
Urban Systems	56,933
Valley Traffic Systems	34,611
Veenstra Consulting Ltd	141,642
Verity Construction Ltd	633,832
Victoria Contracting & Municipal Maintenance Corporation	8,409,460
Vimex Contracting Ltd	3,298,912
WA Architects Ltd	119,765
Watt Consulting Group	92,985
West Shore Arts Council	42,421
West Shore Environmental Services Limited Partnership	1,015,585
West Shore Parks & Recreation Society	3,455,544
West Shore RCMP Community Policing	29,790
Westhills Land Corp	864,501
Westhills Land Corp-Library Rent	154,323
Westhills Land Corp-YMCA Rent	1,920,013
Windley Contracting Ltd	2,612,999
Worksafe BC	378,994
WSP Canada Inc	59,413
Young Anderson Barristers & Solicitors	280,245
Young Anderson in Trust	3,261,330
Total over \$25,000	151,650,651
Total under \$25,000	4,027,526
Total	\$ 155,678,177

Statement of Financial Information

Schedule of Payments to Suppliers for Provision of Goods and Services (continued)

**Reconciliation of Payments for Goods and Services to Financial Statements:** 

The Schedule of Payments to Suppliers for the Provision of Goods and Services has been prepared on a cash basis whereas the financial statements have been prepared on an accrual accounting basis, therefore no reconciliation of this schedule with the financial statements has been prepared.

Included in the above payments are taxes collected for and paid to other governments and agencies, refunds of deposits, and payroll and other statutory obligations.