



**Group Fitness Instructor – Zumba / Cardio Dance  
Westhills YMCA-YWCA (Langford, BC)**

**Vacancies:** 1

**Position:** Casual

**Placement:** April 2024

**Wage:** \$34.80/one-hour class

**Hours:** Thursday Evening (6:45pm – 7:45pm)

\*additional hours may be available for class coverage and substitutions\*

**Nature and Scope:**

The Group Fitness Instructor – Zumba / Cardio Dance designs, modifies, and instructs safe, effective and appropriate Zumba / Cardio Dance fitness programs to meet the needs of members, community and special populations in a group fitness setting. Reporting to the Program Coordinator - Fitness at the Westhills Y, the Group Fitness Instructor – Zumba / Cardio Dance ensures members understand the benefits of exercise and feel comfortable with the fitness program. The Group Fitness Instructor – Zumba / Cardio Dance performs work according to YMCA-YWCA values, objectives, policies, and health and safety and risk management programs. The successful candidate for this position will provide additional shift coverage as needed; availability on short notice for coverage is an asset.

This casual position is entitled to an individual YMCA-YWCA membership.

**Responsibilities:**

- To engage, motivate and lead individuals in a group fitness class setting safely
- To plan, organize and implement lesson plans
- To demonstrate a commitment to safety in program delivery
- To ensure excellent customer service is provided
- Model appropriate behaviours in line with our Mission, Vision and Values
- Represent the Association in a professional manner
- Develop and maintain professional and courteous relationships with members and participants

**Qualifications:**

- High School graduation
- Current Zumba certification required (current equivalent/relevant Group Fitness Instructor – Cardio Dance certifications may be considered)
- 1 year experience as a Group Fitness Instructor with group classes or an equivalent combination of education and experience
- Experience and/or training in multiple fitness formats is an asset
- CPR (A) Certification
- A clear Police/RCMP Criminal Record Check with Vulnerable Sector Screening required

**Competencies:**

- Commitment to Organization Vision and Values
- Leadership
- Commitment to Health and Safety
- Conflict Resolution
- Coaching and Development
- Service Attitude/Customer Focus
- Relationship Building
- Communication
- Teamwork

**To Apply:** Please send a cover letter and resume to:

Human Resources  
YMCA-YWCA of Vancouver Island  
Email: [hr@vancouverislandy.ca](mailto:hr@vancouverislandy.ca)

**Please Note:**

- 1. Application Deadline:** *This posting will close when a suitable candidate has been found.*
- 2. Please indicate in your cover letter how you heard about this position.**
- 3. Internal applicants are expected to inform their supervisor prior to application.**
- 4. We thank all applicants, but only short-listed candidates will be contacted.**

***The YMCA-YWCA of Vancouver Island is an equal opportunity employer.***