



## **Engineer / Maintenance Worker Downtown YMCA-YWCA (Victoria, BC)**

**Position:** Permanent Full-Time  
(Please Note: A Part-Time position would be considered for a qualified candidate)  
**Placement:** **September 2024**  
**Wage Rate:** \$32.61 per hour

### **Nature and Scope:**

The Engineer / Maintenance Worker role conducts preventative maintenance and repairs at the Downtown YMCA-YWCA facility, which includes lap and leisure pools, health and fitness facilities and equipment, multi-purpose rooms, and a childcare centre. Reporting to the Chief Operating Engineer of the Downtown facility, the successful applicant will work in a “hands-on” capacity to ensure the building, systems, and equipment are in excellent condition in keeping with Association and Y Standards. This includes adhering to planned maintenance schedules for equipment and the facility, addressing any concerns that arise, undertaking emergency repairs, and assisting in related projects as assigned. Excellent customer service is an important aspect of the role, as this position will have direct contact with the public. The successful applicant will primarily work a Tuesday to Saturday schedule. The specific work shifts (8 hours) will be set to assist in covering the facility hours of operation (6:00am to 9:00pm weekdays, 7:30am to 5:00pm on weekends); specific shift times will be set by your supervisor (some flexibility will be required).

Permanent full-time positions qualify for a YMCA-YWCA individual membership; 15 days of annual vacation; and a cost-shared benefits package (after completion of the probationary period) which includes:

- Health Care, Drug Plan, Dental, Vision, EAP
- Extended Health Care
- Life Insurance, Long Term Disability and AD&D
- YMCA Canada Pension Plan (eligible after one year of continuous service)

Other benefits are outlined in the Y’s Personnel Policies.

### **Responsibilities:**

- Undertakes preventative and prescribed maintenance and repairs to building systems and equipment as directed by the supervisor
- Ensures the safe and continual operation of the pools, sauna and steam rooms, including related equipment, chemicals and cleanliness as required by relevant legislation and Y Standards
- Responds to work orders including maintenance and repair of cardio and strength equipment, plumbing, mechanical, carpentry, fire safety and emergency equipment, and similar
- Takes appropriate action to rectify problems and make recommendations for improvements



- Follows all policies and procedures that ensure the safe, practical and efficient operation of the department
- Responds to all emergencies in the facility and ensures the safety of all members, property and self by following established Health & Safety practices and procedures and adheres to all Association policies and national YMCA cleaning and maintenance standards
- Performs other related duties as assigned

**Qualifications:**

- Related building or mechanical trade certificate required, or equivalent education and experience
- Minimum 4<sup>th</sup> Class Power Engineer Certificate required, or equivalent
- Experience in pool operation an asset; Pool Operator Certificate 1 required (certification must be obtained within the first 6 months)
- Well-developed interpersonal and relationship building skills; ability to establish rapport and excellent communication with participants, staff and volunteers; good written communication skills
- WHMIS training
- Familiarity with computerized facility management applications an asset; demonstrated proficiency with Microsoft Windows and Office Suite required
- Commitment to the Mission of the Y, its diversity, fund development and volunteerism
- Current Standard First Aid with CPR C is required
- A Police/RCMP Clear Criminal Record Check with Vulnerable Sector Screening is required (prior to start date, not required at application stage)

**To Apply:** *Submit a cover letter and resume to the email address below:*

Human Resources  
YMCA-YWCA of Vancouver Island  
Email: [hr@vancouverislandy.ca](mailto:hr@vancouverislandy.ca)

**Please Note:**

1. **Application Deadline:** *Please note that applications will be short-listed for interviews as they are received; deadline for applications is Tuesday, September 3<sup>rd</sup>, 2024*
2. *We thank all applicants, but only short-listed candidates will be contacted.*
3. *This position is part of the IUOE.*

***The YMCA-YWCA of Vancouver Island is an equal opportunity employer.***