



Maintenance Worker – Vancouver Island Y – Westhills Y (Langford, BC)

Position: Permanent Full-Time (35 hours per week)

Placement: August 2026 (start date negotiable)

Wage Range: \$34.00 - \$36.00 per hour

Shifts: Sunday to Thursday (Sunday 7:00am – 2:30pm, Monday – Thursday 1:45pm – 8:15pm)

About the Vancouver Island Y

The YMCA-YWCA of Vancouver Island is a dynamic charitable organization whose mission is to enhance individual and community potential through participation, learning and leadership. This Facility Maintenance staff provides services at the Westhills YMCA-YWCA facility, which includes a lap pool, lazy river, warm water therapy pools, waterslides, health and fitness facilities and equipment, multi-purpose rooms, and a childcare centre.

Why work at the Westhills Y?

Reporting to the Manager of Facility Maintenance (Westhills), the successful applicant will work in a “hands-on” capacity to ensure the buildings, systems, and equipment are in excellent condition in keeping with Association and YMCA Canada standards. This includes adhering to planned maintenance schedules for equipment and the facility, addressing any concerns that arise, undertaking emergency repairs, and assisting in related projects as assigned. This position may require some flexibility to cover other shifts if required. Excellent customer service is an important aspect of the role, as this position will have direct contact with the public.

These facilities present a challenging and progressive work environment which will provide interesting and satisfying employment for those who seek to make a positive contribution to a community-based growth-oriented organization. This permanent full-time position is entitled to a YMCA-YWCA individual membership; 15 days’ vacation; sick leave and a cost-shared benefits package (after completion of the probationary period) which includes:

- Health Care, Drug Plan, Dental, Vision, Employee and Family Assistance Program
- Extended Health Care
- Life Insurance, LTD and AD&D
- YMCA Canada Pension Plan (eligible after one year)

What will your work look like?

- Utilizes Automated Building System and related software systems for maximum efficiency of the facility
- Undertakes preventative and prescribed maintenance and repairs to building systems and equipment as directed by supervisor
- Ensures the safe and continual operation of the pools, whirlpool, sauna and steam room; including related equipment, chemicals and cleanliness as required by relevant legislation and Association standards



- Responds to work orders including maintenance and repair of cardio and strength equipment, plumbing, mechanical, carpentry and minor electrical repairs, fire safety and emergency equipment, and similar tasks
- Takes appropriate action to rectify problems and make recommendations for improvements
- Follow all policies and procedures that ensure the safe, practical and efficient operation of the department
- Reports any and all maintenance issues to the Manager of Facilities Maintenance
- Liaise with and direct any outside service providers or contractors (as assigned by supervisor)
- Responds to all emergencies in the facility and ensures the safety of all members, property and self by following established Health & Safety practices and procedures and adheres to all Association policies and national YMCA cleaning and maintenance standards
- Performs other related duties as assigned

What will you need?

- Related building or mechanical trade certificate or equivalent education and experience, required.
- Experience in pool operation an asset; Pool Operator Certificate 1 & 2 required (certification must be obtained within first 6 months)
- Well-developed interpersonal, and relationship building skills; ability to establish rapport and excellent communication with members including participants, staff and volunteers; excellent written communication skills
- WHMIS training (any additional safety training is an asset)
- Familiarity with computerized facility management applications is an asset; demonstrated proficiency with Microsoft Windows and Office Suite required
- Commitment to the Mission of the Y, its diversity, fund development and volunteerism
- Flexible availability including evenings, weekends and on call
- Current Standard First Aid and CPR C required
- A clear Police/RCMP Criminal Record Check with Vulnerable Sector Screening required

What do you do next?

**To apply for this exciting opportunity, please visit our Jobs Page
using the link below to submit your application online.**

[Jobs at the Vancouver Island Y](#)

- **Application Deadline:** This posting will remain open until a suitable candidate has been found.
- **Applications will be shortlisted for interviews as they are received, so be sure to apply early!**
- **We appreciate all applications, but only short-listed candidates will be contacted.**

The Vancouver Island Y is committed to providing an inclusive environment where diversity is welcomed and encouraged.

The Y is entrusted to provide a safe environment for children and vulnerable individuals. All applicants will be thoroughly screened through a review process including Police Record Checks with Vulnerable Sector Search.