YMCA-YWCA
Vancouver Island

Light Duty Cleaner / Custodian
Westhills YMCA-YWCA (Langford, BC)

Vacancies: 1
Positions: Permanent Full-Time
Placement: December 2026
Wage Rate: $22.50 per hour
Hours: 40 hours per week.
Tuesday to Friday 12:45 – 9:15pm, Saturday 9:45am – 6:15pm

Nature and Scope:
Join our Y staff team and work within a positive, welcoming, and safe environment at the Langford Westhills YMCA-YWCA. Light Duty Cleaners/Custodians will provide excellent cleaning services throughout the Westhills Y facility. The main responsibilities of this position are to clean the fitness facility, including change rooms and washrooms, exercise areas and equipment, and public areas (lobby, stairways, and halls) at the Westhills Y. Considerable attention to detail is required. Specific hours subject to change based on demands of the branch; flexibility is required.

Permanent full-time positions qualify for a YMCA-YWCA individual membership; 15 days vacation; paid sick days (as per policy - 18 per year, accrued); and a cost-shared benefits package (after completion of the probationary period) which includes:

- Health Care, Drug Plan, Dental, Vision, EAP
- Extended Health Care
- Life Insurance, Long Term Disability and AD&D
- YMCA Canada Pension Plan (eligible after one year of continuous service)

Other benefits are outlined in the Y's Personnel Policies.

Responsibilities:

- Ensure that all areas are clean and tidy.
- Clean change rooms, showers, bathrooms, and fitness program areas, hallways etc. (Includes cleaning fitness equipment)
- Wet/dry mop floors as required (for spills, etc.), sweeping, and cleaning windows.
- Refill all dispensers (soap, paper towel etc.) and stock supplies as required.
- Follow all Health and Safety policies and procedures.
- Attend staff meetings, planning sessions and training events as required.
- Other related duties as directed/required.

Qualifications:

- Minimum of 1-3 months cleaning/janitorial experience and some knowledge of cleaning products is preferred **(*Note: we are willing to train).**
- Good attention to detail and a focus on customer service.
- Ability to be self-directed and work with minimal supervision.
- Current Standard First Aid and CPR C certification required (can be obtained within one month of start date).
- A clean Police/RCMP Criminal Record Check with Vulnerable Sector Screening required (prior to start date – not required at the application stage).

To apply, please visit our Jobs Page using the link below to submit your application online.

Jobs at the Vancouver Island Y

Please note that applications submitted by email are no longer accepted

1. ***Application Deadline: This posting will remain open until a suitable candidate has been found.***
2. ***We thank all applicants, but only short-listed candidates will be contacted.***

The YMCA-YWCA of Vancouver Island is an equal opportunity employer.