YMCA-YWCA
Vancouver Island

Children and Youth Recreational Program Staff Westhills YMCA-YWCA (Langford, BC)

Positions: Casual: Up to 19 hours/week
Vacancies: 4
Placement: as soon as possible
Wage Rate: **$21.00/hour**

Shifts: Monday to Friday: 8:30am – 11:45am and 4:30pm – 8:15pm
Saturday & Sunday: 8:30am – 12:30pm
*(Note: Opportunity for additional shifts/coverage work depending on availability).

Nature and Scope:

The Children and Youth Recreational Program Staff team provides high quality programs and services to our members and participants, and works as members of the Health, Fitness and Aquatics program team. This includes maintaining a safe environment, providing safe and enjoyable recreational programs for families and children ages 0-12 years of age. The range of programming includes (but is not limited to) supervision of the following activities: Play Care (childminding), family activities (parents with young children), active games, creative programs, sports programs, and Y Move - a Physical Literacy program for children to develop fundamental movement skills to set the foundation for being active for life. All positions are entitled to individual YMCA-YWCA membership.

Responsibilities:

- Provide excellent customer service to members, volunteers, and staff.
- Set-up and take-down of program equipment and other equipment as required.
- Ensure that the equipment is safe and in good repair (report any malfunctions and remove any damaged equipment immediately)
- Plan, organize and implement core lesson plans/daily lesson plans, progress reports and evaluations.
- Maintain accurate, up-to-date progress sheets and records for participants.
- Maintenance and cleaning duties as required.
- Ensure the safety of all members, participants, staff, and property by following YMCA-YWCA Vancouver Island standards/policies/procedures and ensuring they are maintained amongst all members and staff
- Ensure Y Canada Initiatives are implemented and standards met including Child Safeguarding and The Y Way.
- Develop and maintain professional and courteous relationships with members and participants
- Contribute as a member of the staff team in the overall operation of the Health, Fitness and Aquatic Centre, including performing other duties as assigned.

Qualifications:

- Experience in leading activities for children aged 0 to 12 years
- Education or experience with Physical Literacy an asset
- Reliable and dependable
- Ability to communicate effectively with children in the target age group.
- Able to deliver programs (with appropriate age activities) in keeping with YMCA-YWCA standards.
- Ability to establish and maintain positive communication with parents.
- Current Standard First Aid and CPR C required.
- A clear Police/RCMP Criminal Record Check with Vulnerable Sector Screening required (prior to start date – not required at the application stage)

Competencies:

- Commitment to Organization Vision and Values
- Commitment to Health and Safety
- Customer Service
- Teamwork
- Communication
- Problem Solving
- Planning and Organization

To apply, please visit our Jobs Page using the link below to submit your application online.

Jobs at the Vancouver Island Y

Please note that applications submitted by email are no longer accepted

1. ***Application Deadline: This posting will remain open until suitable candidates have been found.***
2. ***We thank all applicants, but only short-listed candidates will be contacted.***

The YMCA-YWCA of Vancouver Island is an equal opportunity employer.